

Stabilised Pavements of Australia Pty Limited

Environmental Policy

Commitment

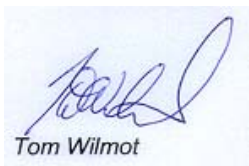
Stabilised Pavements of Australia Pty Ltd (SPA) is a specialist soil stabilisation and road recycling contracting business, providing services in the construction, rehabilitation and maintenance of pavements within NSW, Queensland, South Australia, Western Australia and Victoria. SPA believes that its core activities associated with pavement recycling techniques are a fundamental component of responsible, environmentally sustainable pavement construction and maintenance management.

It is SPA's policy to achieve a high standard of environmental care and management in conducting its business as a road maintenance and construction company. SPA's approach to environmental management seeks continuous improvement in performance by taking account of evolving technical knowledge and community expectations.

Corporate Strategies:

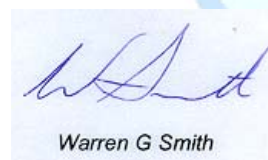
Our Environmental commitments will be achieved by:

- Complying with all applicable laws, regulations and standards
- Ensuring that our management systems identify, control and monitor environmental risks arising from its operations
- Applying principals that eliminate or minimise any adverse environmental impacts resulting from operations, products and services;
- Undertaking the most efficient use of resources through the waste principles of reduce, re-use, and recycle in accordance with the aims of ecologically sustainable development
- Communicating openly with interested parties on environmental issues, and contribute to the development of policies, legislation and regulations that may affect SPA;
- Increasing employee and subcontractor engagement, knowledge, and awareness of their environmental and sustainability requirements;
- Commit to meet client and regulators current and future emission recording requirements, and reduce SPA's carbon emissions.
- Operating a sustainable business which is focused on continuous improvement and increased efficiencies.



Tom Wilmot

1st February 2016



Warren G Smith

1st February 2016