

# Stabilised Pavements of Australia Pty Limited

## Work Health and Safety Policy

### Commitment

Stabilised Pavements of Australia is committed to ensuring that we provide a safe workplace for all employees, subcontractors, visitors and the general public through encouraging a zero harm environment.

We recognise that the health, safety and welfare of employees is of primary importance and are considered above financial and operational considerations within our decision making processes.

Stabilised Pavements of Australia is committed to ensuring that we meet our work health and safety legislative requirements within each area of business operations.


### Corporate Strategies

Our Work Health and Safety commitment will be achieved by:

- Compliance with all relative legislative requirements
- Provide employees with appropriate knowledge and understanding of their work health and safety responsibilities
- Planning and developing suitable means of identifying hazards and controlling risks
- Providing adequate resources to plan, develop and maintain safe systems of work that eliminate or reduce workplace risks
- Providing information, instruction, training and supervision to all employees on safe work methods
- Ensuring that plant and substances are in a safe condition
- Ensuring effective reporting, recording and investigation of incidents and implement suitable corrective and preventative actions
- Encouraging and reinforcing with all employees the importance of awareness and self responsibility in the prevention of unsafe work practices
- Delivering continuous improvement and higher standards of work health and safety through the regular review of systems, procedures and documentation


### Fundamentals

- Commitment
- Planning and Prevention
- Consultation and Participation
- Effective Communication
- Self Responsibility
- Continuous Improvement



**Tom Wilmot**

Director  
24<sup>th</sup> February 2016



**Warren G Smith**

Director  
24<sup>th</sup> February 2016